



TERMS OF REFERENCE

CONSULTANT TO FACILITATE ENGAGEMENTS ON DISABILITY DISAGGREGATED DATA INDICATOR GUIDE

BACKGROUND

Disability Rights Advocacy Center (DRAC) is a non-profit organization that works to protect the rights of Persons with Disabilities (PWDs) and promote their inclusion in the Development Agenda. A pioneer in the field of disability programming in Nigeria, DRAC uses an array of innovative and creative tools and methods to engage with duty bearers and raise public awareness on disability rights with a special focus on Women and Girls with Disabilities (WGWDs) in Nigeria.

Disability is still largely absent from data collection and monitoring mechanisms in national and international development. The invisibility of WWDs in mainstream development has resulted in interventions unintentionally leaving them out.

DRAC is currently implementing the DATA 360 Project which seeks to address access to multi-sectoral services for persons with disabilities especially women and girls in Nigeria, and address the gaps and challenges observed by DRAC in SGBV programs by drawing attention of policy makers to disability disaggregated data gaps, as well as the limitations of existing policies/programs in the areas of assistive technology. As part of project deliverables, an Indicator Guide was developed to serve as a framework for the collection and use of disability disaggregated data for planning and decision making across all MDAs and for efficient monitoring of the activities to inform adequate measurable outcomes and impacts.

It is against this backdrop that DRAC is seeking a co-consultant to facilitate series of engagements for the popularization and implementation of the indicator guide.

PURPOSE AND OBJECTIVES

Specific Objectives:

1. Build capacity of SARC members using the Indicator guide for Data Collection in the SGBV Response
2. Strengthen the capacity of the National Commission for Persons with Disabilities and other key MDAs on the indicator guide.
3. Improve coordination and collaboration between DRAC and other key MDAs for increasing access to socio-economic opportunities for persons with disabilities through the use of disability disaggregated data



KEY OUTPUTS / DELIVERABLES

1. Meeting / Training Curricula and Agenda
2. Powerpoint presentation slides and notes
3. Design and delivery of developed contents to participants in a learner friendly manner using high quality facilitation and training techniques
4. Reports of activities including Analysis of training / meeting evaluation tools
5. Commitment / action plans from stakeholders

METHODOLOGY AND SCOPE OF WORK

The assignment will be implemented under the overall guidance of the Executive Director, DRAC. There will be review meetings to ensure that the agenda of the training captures DRAC needs.

DRAC will provide logistics support in terms of training venue, accommodation for participants, tea and lunch breaks, IEC materials like banners, flip charts, markers etc. to facilitate the training.

The scope of work for the consultant will include but is not limited to:

1. Desk Review of Indicator Guide and other relevant documents
2. Lead Advocacy visits to key MDAs along with DRAC team and other OPDs
3. Prepare training materials: including developing a scope of work that outlines the overall training process including.
4. Review and adapt training materials, in coordination with the project staff
5. Support in selecting the participants for the training
6. Prepare curricula/agenda of the trainings and meetings
7. Prepare pre and post assessment and meeting / workshop evaluation tools
8. Write training / meeting report
9. Work with DRAC team to plan / organize training / meeting requirements and logistics.

This assignment is expected to be carried out for a period of 15 days over a 3-month period and is expected to commence on February 13, 2023. The activities to be implemented under this assignment are:

S/N	Activities
1.	2 - day training for SARC members using the indicator guide for Data Collection in addressing SGBV Response
2.	2-day Training of the NCPWD and Key MDAs on the usage of the Indicator Guide
3.	Three (1-day) Harmonization / Coordination Meetings of Disability Research between DRAC, NCPWD, OPDs, CSOs and NBS
4.	Advocacy meetings / visits with NPOPC, NBS on indicator guide and census
5.	Advocacy visit to NHIS, FCT HIS, and 3 other private health maintenance organizations.



SKILLS/ACADEMIC QUALIFICATIONS/EXPERIENCE

- Master's degree in an area of social development or equivalent.
- Proven experience (7+ years) in development sector
- Experience in data collection and using
- Good facilitation, presentation and analytical skills
- High level written and oral communications skills in English
- Evidence of having undertaken similar assignments
- Experience in research and programming-related work

Expression of Interest

Expressions of interest should contain the following information:

- a) Details regarding the consultant, including curriculum vitae, referees, experience in this area of work, and demonstrated ability to meet deadlines and the requirements of this consultancy
- b) Firm workplan for implementation of the activities
- c) Financial proposal that indicates the all-inclusive fixed total contract price for the trainings

Expressions of interest should be sent to drac.nigeria@gmail.com on or before 5pm February 3, 2023.